Ambika Kumar, WSBA #38237 Sara A. Fairchild, WSBA #54419 2 Davis Wright Tremaine LLP 920 Fifth Avenue, Suite 3300 Seattle, WA 98104-1610 Telephone: (206) 622-3150 Facsimile: (206) 757-7700 5 John A. DiLorenzo (pro hac vice) Davis Wright Tremaine LLP 1300 S.W. Fifth Avenue, Suite 2400 Portland, OR 97201 Telephone: (503) 241-2300 Fax: (503) 778-5299 8 9 IN THE UNITED STATES DISTRICT COURT 10 FOR THE EASTERN DISTRICT OF WASHINGTON AT SPOKANE 11 FAYE IRENE GUENTHER, an individual, No. 2:22-cy-00272-TOR 13 Plaintiffs, **DECLARATION OF** 14 v. JOSEPH H. EMMONS IN 15 **DEFENDANTS'** JOSEPH H. EMMONS, individually, **OPPOSITION TO** 16 AND OSPREY FIELD CONSULTING PLAINTIFF'S MOTION LLC, a limited liability company, FOR PARTIAL SUMMARY 17 Defendants. **JUDGMENT** 18 19 20 21 22 23 EMMONS DECL. ISO DEFENDANTS'

OPPOSITION TO PLAINTIFF'S MOTION

Case No. 2:22-cv-00272-TOR

FOR PARTIAL SUMMMARY JUDGMENT

Davis Wright Tremaine LLP LAW OFFICES 920 Fifth Avenue, Suite 3300 Seattle, WA 98104-1610 206.622.3150 main · 206.757.7700 fax I, Joseph H. Emmons, declare:

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- 1. I am the sole owner of Osprey Field Services LLC ("Osprey"), and Osprey and I are defendants in the above-captioned lawsuit. I am over 18 years of age and make this declaration from personal knowledge.
- 2. I have reviewed relevant portions of Plaintiff's Statement of Material Facts (ECF No. 105). The information in this declaration supplements the information provided in my declaration in support of Defendants' Motion for Summary Judgment (ECF No. 112).
- 3. As stated in my prior declaration, Michael Selvaggio (through his company Ridgelark Strategies LLC) hired me (through Osprey) to distribute copies of the Flyer in-person at grocery stores in Spokane. I had two phone calls with Mr. Selvaggio regarding this project before I distributed the Flyer.
- 4. In early January 2022, Mr. Selvaggio called me and asked to hire me, through Osprey, for this project.
 - 5. On January 5, 2022, Mr. Selvaggio emailed me a copy of the Flyer.
- 6. After Mr. Selvaggio sent me the Flyer, we had a second phone call regarding the project.
- 7. During one or both of these phone calls, Mr. Selvaggio and I discussed the statements in the Flyer. As described in my prior declaration, I asked Mr. Selvaggio whether the Flyer's statements were accurate, and he confirmed that the information in the Flyer was credible and stated that there had been investigations. I do not recall during which conversation this occurred. I believed then and still believe now that the Flyer's statements are true based on my experience

EMMONS DECL. ISO DEFENDANTS' OPPOSITION TO PLAINTIFF'S MOTION FOR PARTIAL SUMMMARY JUDGMENT Case No. 2:22-cv-00272-TOR - 1 working with Mr. Selvaggio and his representations.

- 8. Mr. Selvaggio told me that the purpose of the project was to provide UFCW members in Spokane with information about misconduct in UFCW local leadership before a merger vote. Mr. Selvaggio did not tell me whom the project was for or that Dan Clay was involved.
- 9. Mr. Selvaggio gave me instructions regarding where and how to distribute the Flyer. He provided me with a list of grocery stores where he wanted me to distribute the Flyer. He also told me to place copies of the Flyer passively at workstations within the grocery store and not to engage with workers apart from saying something like "Here is information about the union." He did not instruct me to disguise myself.
- 10. When I distributed the flyer, I did not try to disguise myself. I am a baseball cap collector and a Gonzaga fan. When I was at one of the grocery stores in Spokane, I saw a Gonzaga baseball cap I liked, and I purchased it. I then wore the hat for the remainder of my trip. I also wore a mask inside each grocery store I visited because I did not want to catch Covid. At the time, Covid infection rates were extremely high, and I was in a conservative area of the country where I believed many people were not vaccinated against Covid and did not wear masks.
- 11. I wear glasses because I have astigmatism and was wearing the glasses when distributing the flyer. My astigmatism is especially activated by driving at night and bright lights in the dark in general. As I was driving the evening I distributed the Flyer, I kept my glasses on.

I placed the flyers in common areas such as the delis or cash registers 12. at the stores. I declare under penalty of perjury that the foregoing is true and correct. Executed on 10/25/2024 , in (Portland, oregon) Joseph H. Emmons

CERTIFICATE OF SERVICE I hereby certify that on October 25, 2024, I caused the document to which 2 this certificate is attached to be electronically filed with the Clerk of the Court 3 using the CM/ECF system which will send notification of such filing to the 4 following: 5 6 Aaron Streepy Jim McGuinness 7 STREEPY LEMONIDIS CONSULTING & LAW GROUP, PLLC 2800 First Avenue, Suite 211 8 Seatle, WA 98121 aaron@slglc.com 9 jim@mcguinnessstreepy.com 10 Dmitri Iglitzin Darn M. Dalmat 11 Gabe Frumkin BARNARD IGLITZIN & LAVITT LLP 12 18 W Mercer St, Suite 400 Seattle, WA 98119 iglitzin@workerlaw.com 13 dalmat@workerlaw.com 14 frumkin@workerlaw.com 15 Attorneys for Plaintiff Faye Irene Guenther 16 17 I declare under penalty of perjury that the foregoing is true and accurate. 18 DATED this 25th day of October, 2024. 19 By: s/Sara A. Fairchild 20 Sara A. Fairchild, WSBA #54419 21 22 23 EMMONS DECL. ISO DEFENDANTS' OPPOSITION TO PLAINTIFF'S MOTION

FOR PARTIAL SUMMMARY JUDGMENT

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